



## **MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

### **Introduction**

This statement sets out Coolair Services Ltd's actions to understand all potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring there is no slavery or human trafficking in our business or supply chains. We support the principles of the Modern Slavery Act and the abolition of modern slavery and human trafficking and recognise that we have a responsibility to take a robust approach to slavery and human trafficking. This statement relates to actions and activities during the financial year 1 April 2021 to 31 March 2022.

### **Our Organisational Structure and Supply Chains**

We are a multi-disciplined service Company skilled in Sales, Service and Maintenance of all matters of Air Conditioning. Our supply chain includes the sourcing of capable Contractors and Employees to allow the delivery of our Air Conditioning works.

### **Countries of Operation and Supply**

Coolair Services has its Head Office in Manchester and branch office's in Maidstone, United Kingdom. We undertake works to enable sales, service and maintenance of air conditioning. We carry out all the aspects of our work in a safe manner.

### **What does Coolair Services Ltd already do?**

Our recruitment and people management procedures ensure that all prospective personnel are legally entitled to work in the UK and to safeguard personnel from any abuse or coercion once in our employment.

We work with a wide range of different suppliers which can increase a modern slavery risk. We will continue to work with our staff, partners and contractors to ensure we meet the expectations of the Modern Slavery Act.

We maintain a Corporate Risk Register which is reviewed on a regular basis which will identify any potential risk related to slavery or human trafficking. This would identify the risk and control measures to mitigate the risk.

### **What changes are we making?**

- We are raising our awareness among our staff of the Modern Slavery Act and promotion of slavery and trafficking identification as well as providing training to appropriate employees on how to respond if a case of slavery or human trafficking is suspected
- We are revising our procurement guidelines and Whistleblowing Policy to include reference to the Act
- Our Senior Leadership Team are taking ownership for actions arising from this statement

**What changes will we make?**

- We will carry out a modern slavery risk assessment
- We will contact suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place
- We will adapt existing policies and procedures to reference the Modern Slavery Act 2015 / Modern Slavery Transparency Statement

**Due diligence**

We undertake due diligence when considering taking on new suppliers, and regularly review our existing suppliers.

**Contact**

Questions, comments and requests regarding this statement are welcomed and should be addressed to the following [email@coolairservices.co.uk](mailto:email@coolairservices.co.uk)

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Coolair Services Ltd Modern Slavery Transparency Statement for the current financial year.

**Policy Holder**

Signed:



Director

Date: .....06/04/2021.....